

COMPREHENSIVE CONSULTING

Lurse is one of the leading HR strategy consultancies focusing on compensation, pensions, and talents. Today we employ more than 70 people at our six locations in Frankfurt/Main, Hanover, Cologne/Bonn, Munich, Paderborn/Salzkotten and Zurich (CH). We have been advising large and medium-sized companies in all sectors on designing, developing and harmonizing their compensation, benefits and performance systems, since 1989. Lurse's experienced consultants, in their role as experts or moderators, make sure that developed solutions and systems will be implemented successfully, involving all relevant parties (including codetermination).

Additionally, Lurse analyses and processes extensive compensation and benefit benchmark information which has grown over decades. Comprehensive know-how from managing numerous company pension systems as well as actuarial evaluation of those schemes, conclude our portfolio.

Since 2011, Lurse is partner of Abelica Global, an international organization consisting of independent consultants and actuaries. In constant expansion and optimization, the network allows access to international resources and best practices. Furthermore, Lurse is a member of the biggest independent brokerage and consulting network globally (WBN - Worldwide Broker Network™), with 109 independent benefit consultants and brokers in 101 countries.

Besides: we are certified to ISO 27001; data storage and processing are exclusively done in Germany.

UNDERSTANDING FUTURE

Today's working environment is determined by digitalization, agility but also autonomy as well as work-life-balance, leading to questioning and redesigning systems and methodologies.

Lurse accompanies its clients during change as well as harmonization processes and reveals options to handle the new world. For this purpose, Lurse develops strategies and instruments in exchange with their clients to realize them together. The combination of strategic consultancy and focus on successful implementation creates convincing and adequate solutions.

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