



# MBWL GLOBAL PENSIONS AND BENEFITS CONFERENCE

Tuesday, 28<sup>th</sup> October 2025, Frankfurt am Main

MBWL International warmly invites you to the Global Pension & Benefits Conference. Don't miss this opportunity to connect with industry experts, exchange experiences, and gain valuable insights into the latest trends and developments shaping the global HR landscape.

# SHAPING THE FUTURE OF GLOBAL HR STRATEGIES!

## PROGRAM

- 9:30 – 10:00 Registration, welcoming with coffee and tea
- 10:00 – 10:10 **CHAIRMAN'S OPENING REMARKS**  
Norman Dreger, Managing Partner, MRH Trowe & Lurse
- 10:10 – 10:35 **PAY TRANSPARENCY AND OCCUPATIONAL PENSION SCHEMES: WHAT EMPLOYERS NEED TO KNOW**  
Paul Schulz, Senior Manager, Lurse
- 10:35 – 10:45 QUESTIONS AND ANSWERS
- 11:45 – 11:10 **THE PATH TO A SUSTAINABLE INVESTMENT AT VODAFONE**  
Stefan Prey, Pension & Asset Management, Vodafone
- 11:10 – 11:20 QUESTIONS AND ANSWERS
- 11:20 – 11:45 **GLOBAL EMPLOYEE BENEFITS GUIDELINES AT BOEHRINGER INGELHEIM**  
Holger Hahn, Head of Benefits, Boehringer Ingelheim
- 11:45 – 11:55 QUESTIONS AND ANSWERS  
11:55 – 12:20 Networking Break and Speaker's Corner
- 12:20 – 12:45 **MANAGING GLOBAL WELLBEING PROGRAMS**  
Karin Steinhäuser, Head of Global Benefits and Pensions, Siemens Healthcare
- 12:45 – 12:55 QUESTIONS AND ANSWERS
- 12:55 – 13:20 **THE NEW WORLD ORDER UNDER TRUMP 2.0**  
Carsten Roemheld, Capital Market Strategist, Fidelity
- 13:20 – 13:30 QUESTIONS AND ANSWERS
- 13:30 – 14:00 **PANEL DISCUSSION**  
**WHAT IMPACT DO GLOBAL POLITICAL INFLUENCES HAVE ON BENEFITS DESIGN?**  
• Holger Hahn  
• Stefan Prey  
• Paul Schulz
- 14:00 – 15:00 Networking Lunch and Speaker's Corner

## BE INSPIRED BY THOUGHT LEADERS AND HR EXPERTS:



**CHAIRMAN**  
**NORMAN DREGER**  
Managing Partner,  
MRH Trowe & Lurse



**HOLGER HAHN**  
Head of Benefits,  
Boehringer Ingelheim



**STEFAN PREY**  
Pension & Asset Management,  
Vodafone



**CARSTEN ROEMHELD**  
Capital Market Strategist,  
Fidelity



**PAUL SCHULZ**  
Senior Manager,  
Lurse



**KARIN STEINHAUSER**  
Head of Global Benefits  
and Pensions,  
Siemens Healthcare

## KEY QUESTIONS OF THE CONFERENCE

- How can companies best prepare for the EU Transparency Directive?
- What defines a sustainable investment strategy aligned with the EU taxonomy?
- What are the critical considerations when designing Global Employee Benefits Guidelines?
- How will a "Trump 2.0" scenario impact international financial markets?
- What influence do global political developments have on the design of international benefits?
- How is a global wellbeing concept strategically developed and effectively implemented?

## WHO WILL ATTEND?

The conference will bring together Vice Presidents, Directors, Leaders and Pension Managers from the following areas: Finance, Pension, Benefits, Compensation, Trusts, Actuarial, Treasury.

## INFORMATION:

### LOCATION:

Alte Leipziger Lebensversicherung a.G.  
Conference Area at the 5th floor  
Alte Leipziger-Platz 1  
61440 Oberursel

### REGISTRATION AND INFORMATION:

Participation in the conference is free of charge!  
By Internet: [www.lurse.de/events/pension/registration](http://www.lurse.de/events/pension/registration)



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## ABOUT MBWL INTERNATIONAL

MBWL International are independent global experts who provide innovative, strategic retirement and benefits consulting for multinationals of all sizes, everywhere they do business. The joint venture between Milliman, Barnett Waddingham, Lurse and Normandin Beaudry brings together the experience and resources of these three businesses, comprising over 6,000 employees across more than 30 countries. With expertise in strategy, governance, actuarial and benefits consulting, M&A, administration, and employee engagement, MBWL provides seamless, consistent advice across organizations with a single point of accountability. No red tape, just results.

[www.mbwl.com](http://www.mbwl.com)